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1. The Office of Security has the following goals or programs:

a. To install and execute a Physical Security Program at all Agency installations, both overseas and domestic, which will adequately safeguard Agency assets from physical penetrations.



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c. To establish and execute a strong Clearance Program by both personnel and technical means to prevent the opposition from penetrating our personnel force.

d. To establish and execute a personnel policy adequate to prevent subversion of employees, to handle employee emergencies and safeguard our employees from harm as far as possible.

e. To establish criteria and execute an investigative policy adequate to assure that derogatory information on applicants, personnel of all types and individuals who may be entrusted with Agency classified matters will be found and evaluated.

f. To maintain and execute an Operational Support Program adequate to support the clandestine services in their endeavors.

2. How do you evaluate your degree of success in achieving your program goals?

a.



b.

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c. Number of applicants turned down.



d. Number of personnel incidents successfully handled (i.e., drug problems, etc.)

e. Investigations performed vs. those received and quality of coverage given.

f. Operational support data.

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3. Please provide an inventory of your programs which have been subjected to performance evaluation in the past Fiscal Year.

Each component should show if they have really evaluated their results.

4. How do you utilize evaluation systems (of any kind) in programmatic, personnel or other decision-making?

Items for consideration: Cost against results; effective personnel placement, etc.

5. Please provide a critique of your current evaluation systems and gaps in these systems.

Comments:

a. Nothing found indicates success but there is a gap since it is not known if the opposition has channels of which we are unaware.

b. Disclosures cannot always be prevented; they can only be played down after they have been made.

6. Are your evaluation systems planned and designed with the decision-making function in mind?

Comment: Not always, they unfortunately are often designed to get the maximum benefit from the assets available.

7. What are your suggestions on program performance evaluation systems for the Agency? For the Directorate?

Comment: Do not believe that there can be a single performance evaluation system to cover Collection of Intelligence, Research and Development, Evaluation and Dissemination of Intelligence and Support Activities. In fact, do not believe that a single system could be devised for the various DDS functions; e.g., how do you find a common yardstick for Medical, Finance and Security?

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